

# Tax Manager – Individual Returns

### **Company:**

Barton, Walter & Krier, P.C. ("BWK") is a growth-oriented CPA and Business Advisory Firm. BWK has the talent and expertise to offer a complete complement of accounting/bookkeeping, attest, consulting, tax and transaction advisory services.

At BWK, we are committed to developing strong customer relationships so that we can better understand our clients and assist them with year-round planning. We listen to our customers' diverse needs and strive to exceed expectations. If you have a focus on clients, a desire to work with a forward-looking and experienced firm and want to grow professionally, BWK is potentially the place for you.

We are conveniently located in Maple Grove, MN; however, we service businesses state-wide.

### **Purpose:**

This distinct opportunity is responsible for leading and managing our 1040 tax practice area. The person in this role will assist in the selection, development and future growth of the team members in this area. The team will be responsible for delivering efficient, accurate, and timely individual tax returns.

# Major Tasks, Responsibilities & Key Accountabilities:

- Understand client service relationships and how to utilize firm resources to provide unmatched client service to new and existing clients.
- Research tax issues and filing requirements that affect tax compliance.
- Review returns prepared by staff and senior accountants.
- Effectively delegate responsibilities to others, monitor efforts of engagement teams.
- Training, learning and development of team members in this practice area.
- Collaborate with other Tax team members.

## Knowledge, Skills, Abilities and Competencies:

- Exhibit effective communication and listening skills.
- Ability to proficiently use technology tools in regular assignments and demonstrate commitment to improving work processes through use of technology. We use ProFx within the firm.
- Ability to train and develop team members.
- Excellent delegation and time management skills.
- Focus and dedication to client service fulfillment at the highest level.
- Highly proficient technical tax and accounting knowledge, including tax strategy for clients.
- Ability to work effectively under pressure and against client deadlines.
- A good understanding of working with pass-through entities.

### **Minimum Qualifications:**

- Bachelor's degree in Accounting, Finance or related degree.
- Active CPA license and/or Enrolled Agent status would be preferred.
- A minimum of 5 years public accounting experience with emphasis on individual tax return preparation and review.

### **Compensation:**

This is a great opportunity to join a solid and growing firm. We offer a very competitive salary and benefits plan that includes health, life and dental insurance; a 401(k) plan and other benefits that afford a healthy working environment.